

NEWCASTLE-UNDER-LYME BOROUGH COUNCIL

ITEM FOR STAFFING COMMITTEE

1 December 2014

1. PAY AWARDS AND ALLOWANCES 2014/16

Submitted by: Chief Executive

Portfolio: Finance and Resources

Purpose of the Report

To update the Committee on the recent national agreement on rates of pay applicable from 1 January 2015.

Recommendations

- (a) That the Committee notes the attached Pay Scales and Allowances 2014/16**

1. Background

- 1.1 The Council has received notification from the National Joint Council for Local Government Services on the agreement reached between the employers and the trade unions on rates of pay with an increase of 2.20% from 1 January 2015 to 31 March 2016. Please see attached agreement that was reached (appendix A).
- 1.2 The payments and allowances that are applicable to the Council are the new pay rates detailed in Annex 1 and the non-consolidated payments that are to be paid in December 2014 (SCPs 5-49 only) and detailed in Annex 2.